

PHU TAI SHIP MANAGEMENT., JSC (PHU TAI-SHIP).

"Ships are our home, Seas are our native land"

PHU TAI-SHIP, developed from its predecessor-FIJOCO-SHIP., JSC and PHU TAI SHIPPING. Its business scope covers Shipowner, international shipping crew recruitment, training, manning and management, ship technical & marine management, ship supplier and agency.

Since its establishment in 2008, We have established a good cooperative relationship with a number of ship owners from Singapore, China, Hong Kong, Taiwan, Malaysia and Japan... We have manned high-quality seafarers for their vessels, whose service has been highly praised among the ship owners. We recruit and train crew at all time for all positions. We have a huge demand on it, and the crew is paid very well. And we are looking forward to more good crew members joining us.

PHUTAI-SHIP's officer and crew who are well trained, qualified, professional, full responsible and good at foreign language are ready for serving on any vessels to all requirements of ship owners at suitable rates.

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There is also a Board of training and advising which includes sea going experienced captains, C/E part in crew manning and training activities. Our company has a number of experienced ship management staff, all senior managers are the ocean—going captain and chief engineer, have rich experience in navigation and ship management. Staffed with highly skilled professionals and competent crewmembers who have extensive experience and expertise in the crew manning field, PHU TAI-SHIP is always available at all times to meet principals' crewing needs. PHU TAI-SHIP lives up to its commitment to serve principals whenever and wherever they need most efficiently. PHU TAI-SHIP would like to emphasize that providing perfect service to principals in the respect of manning agency is our top goal. We commit ourselves to providing fast, reliable and economical agency service to all principals without compromising on quality.

Our company adheres to the principle of providing integrity-based, standardized, and high-quality service to win the trust of clients. Our goal is to bring the crew good training and employment opportunities and to supply high-quality seafarers for ship owners. We have a excellent team of the seafarer up to the standard of the Convention STCW78/95, which enables us to supply high-quality crew for both the domestic and foreign vessels.

In addition, we are also responsible for providing the crews with the service on training, examination and employment information & certificate, and supplying ship repair, ship's agent and maritime shipping service as well as other technical services.

PHUTAI-SHIP has made a rapid development in the fierce competition market b ased on its good reputation and flexible employment system. The company has a group of captains, chief engineers, officers and ratings who are highly professional skill, qualified and rich experienced. By the policy of openness, credibility, impartiality, and mutual benefit our company has expanded our cooperation with partners and established a good reputation. Our company is dedicated to the development of the seafarers manning, and attaches importance to the crew training, and stresses the communication and common development with the owners. we shall provide first-class services for the owners and seafarers with precise and efficient work.

PHU TAI-SHIP would suggest that given severe conditions in today's shipping market employing Vietnamese crew for your vessel would be an appropriate choice because this would help you reduce your manning costs by a wide margin in comparison with the employment of crew of other nationa lities such as Filipino, Chinese or Myanmar. You should not necessarily be worried about Vietnamese crew 's quality because big Japanese shipowners, for instance, Nissho Shipping Co., Sugahara Kisen Co., Ltd, Nippon Steel Shipping Co...have been employing Vietnamese crew for nearly 20 years and now they confidently man full Vietnamese crew

complements for vessels of up to more than 200,000 dwt. This evidently proves that Vietnamese crewmembers are qualified and can satisfy the strictest owners like Japanese ones.

Company Mission and Vision

PHU TAI-SHIP always attaches a great importance to the quality of crewmembers by fully complying with the Regulations and Requirements of the STCW 95 Convention. Finding out and satisfying the specific and individual needs, and requirements of all principals are always our primary concerns. For that purpose, PHU TAI-SHIP will unceasingly strive to look for and hire and propose only the best-qualified and experienced officers and ratings for our principals. Quick responses and a commitment to satisfying beyond principals expectations have been the philosophies of PHU TAI-SHIP. These demonstrate PHU TAI-SHIP's efforts on its way to the future. PHU TAI-SHIP will maintain its course, keeping ears and eyes wide open and ready to take on any challenge that may arise ahead.

We truly hope that given our good experience in the manning field and p rofessional working mindset, PHU TAI-SHIP is willing and able to satisfy principals' requirements of hiring Vietnamese crew for their vessels.

Should you need any more information, please do not hesitate to contact PHU TAI-SHIP. We are willing and pleased to answer your inquiries.

PHU TAI SHIP MANAGEMENT., JSC.

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